

Declaration of Candidacy for the Tremont West Development Corporation Board of Directors

Name: Chad Stephenson

1. Please describe your involvement with the Tremont West Development Corporation or other Tremont clubs and activities during the last 5 years:

Co-Chair of TWDC Economic Development Committee; Co-Secretary of Auburn-Lincoln Park Block Club; Volunteer Participant for RiverSweep in Tremont Area

- 2: Please describe any involvement that you have had with charitable organizations during the last 5 years:

Big Brother - Big Brothers Big Sisters of Erie, Niagara and the Southern Tier

Served as Big Brother when I lived in Buffalo, NY, taking my Little on outings and mentoring him for several years.

Foster Volunteer - Berea Animal Rescue Friends

Served as a volunteer foster parent in Berea ARF's Under the Wing program, eventually adopting a foster dog through that program.

- 3: Please describe any other memberships on boards or committees that you have had during the last 5 years (such as non-profit organizations, professional associations or city or county government):

Committee Member - Professional Staff Union HRA Committee, 401K Committee

- 4: Please describe the skills and areas of expertise that you would bring to the Board of Directors of the Tremont West Development Corporation:

My professional background is in labor relations, as I have worked as a Labor Relations Consultant with the Ohio Education Association for the last four years, serving teachers and education support professionals in advocating for improving working conditions and strong public schools. I work closely with union leaders, members, and administrators to design, implement, and comply with sensible processes that meet the needs of district stakeholders. I also create and present various trainings, assist local associations in applying for and utilizing grants. I serve on my staff union's Health Reimbursement Arrangement and 401k committees, which monitor and assist with OEA's HRA and 401K investment options and benefit design.

- 5: Please state why you are interested in serving on the Board of Directors for the Tremont West Development Corporation:

I have been a Tremont resident for about three years. I deeply care about Tremont and would love to further the work of strengthening our community as a TWDC Board Member. I have joined the Economic Development committee as Co-Chair and the Auburn-Lincoln Park Block Club as Co-Secretary. As a Board Member, I will encourage

more Tremonters across the entire neighborhood to take advantage of our block clubs, committees, and social opportunities. As a member of the labor movement, I know that when people stand together and take action with a united purpose, we can achieve any goal we have. Additionally, I would like to expand the work of the Economic Development committee by soliciting greater participation from residents, responsible developers, and city representatives to enable the committee to serve as a productive forum that ensures current and future residents' needs are served by development. I also plan to work to organize volunteer efforts and potentially paid staff with the goal of making Tremont more beautiful through litter pickup, gardening, and landscaping.

- 6: Membership on the TWDC Board of Directors requires a substantial commitment of time and energy. Members of the Board typically serve on one or more committees, which meet monthly, as well as the Board of Directors meeting, which also meets monthly. Typically, the number of hours per month that you will be available as a member of the Board of Directors: 10+